# GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT (GITAM)

(Deemed to be University)
VISAKHAPATNAM \* HYDERABAD \* BENGALURU

Accredited by NAAC with A++ Grade

# **GITAM School of Business**



# **CURRICULUM AND SYLLABUS**

4 Year Undergraduate Programme
UMGMT11: Bachelor of Business Administration
(Financial Markets)

w.e.f. 2024-25 admitted batch (Updated on July 2024)

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# **Academic Regulations**

Applicable for the Undergraduate Programmes in the Schools of Business (except B.Com), Humanities & Social Sciences and Science (except B.Sc.(CSCS), B.Optometry, B.C.A)

https://www.gitam.edu/academics/academic-regulations

#### GANDHI INSTITUTE OF TECHNOLOGY AND MANAGEMENT

#### Vision

GITAM will be an exceptional knowledge-driven institution advancing on a culture of honesty and compassion to make a difference to the world.

#### Mission

- Build a dynamic application-oriented education ecosystem immersed in holistic development.
- Nurture valuable futures with global perspectives for our students by helping them find their ikigai.
- Drive impactful integrated research programmes to generate new knowledge, guided by integrity, collaboration, and entrepreneurial spirit.
- Permeate a culture of kindness within GITAM, fostering passionate contributors.

# **Quality Policy**

To achieve global standards and excellence in teaching, research, and consultancy by creating an environment in which the faculty and students share a passion for creating, sharing and applying knowledge to continuously improve the quality of education.

# **GITAM SCHOOL OF BUSINESS**

#### **Vision**

To be a world class business school through transformative education, research, innovation, and entrepreneurship.

#### Mission

- 1. To achieve excellence in academic program design and academic delivery.
- 2. To pursue research that adds value to scholarship and improves business practice.
- 3. To undertake entrepreneurial and social initiatives to address social, economic, and environmental challenges to create societal impact and sustainability.
- 4. Build professional competencies needed to succeed in business, management and administration.

# UMGMT11: Bachelor of Business Administration (Financial Markets) (w.e.f. 2023-24 Admitted Batch)

#### **Programme Educational Objectives (PEOs)**

- **PEO 1:** The BBA programme aims at developing a student's intellectual ability, executive personality and management skills through an appropriate blending of business and general education.
- **PEO 2:** The programme assists the student in understanding and developing the unique leadership qualities required for successfully managing business functions in an organizational unit or an enterprise.
- **PEO 3:** The programme also seeks to prepare students for higher education in business at home and abroad.
- **PEO 4:** The programme enables the students to perform various functional management responsibilities like marketing, human resources, and finance.
- **PEO 5:** The programme assists the students to become future ready entrepreneurs.
- **PEO 6:** To build research capabilities among the students. Or The programme enriches the students with quality knowledge and skills in research.

#### **PEO Articulation**

	PEO1	PEO2	PEO3	PEO4	PEO5	PEO6
M1	3	2	3	2	2	2
M2	1	3	2	3	1	3
M3	1	2	1	1	1	2
M4	2	3	1	2	3	2

<sup>3 -</sup> High Correlation, 2 - Medium Correlation, 1 - Low Correlation

# **UMGMT11:** Bachelor of Business Administration (Financial Markets)

# Programme Outcomes (POs) and Programme Specific Outcomes (PSOs)

At the end of the Programme the students would be able to demonstrate:

PO1:	Complex problem-solving:
	To solve different kinds of problems in familiar and non-familiar contexts and
	apply the learning to real-life situations.
PO2:	<ul> <li>Critical thinking:</li> <li>Apply analytic thought to a body of knowledge, including the analysis and evaluation of policies, and practices, as well as evidence, arguments, claims, beliefs, and the reliability and relevance of evidence.</li> <li>Identify relevant assumptions or implications and formulate coherent arguments.</li> <li>Identify logical flaws and holes in the arguments of others.</li> <li>Analyze and synthesize data from a variety of sources and draw valid conclusions and support them with evidence and examples.</li> </ul>
PO3:	<ul> <li>Creativity:</li> <li>Create, perform, or think in different and diverse ways about the same objects or scenarios.</li> <li>Deal with problems and situations that do not have simple solutions.</li> <li>Innovate and perform tasks in a better manner.</li> <li>View a problem or a situation from multiple perspectives.</li> <li>Think 'out of the box' and generate solutions to complex problems in unfamiliar contexts.</li> <li>Adopt innovative, imaginative, lateral thinking, interpersonal skills and emotional intelligence.</li> </ul>
PO4:	<ul> <li>Communication Skills:</li> <li>Listen carefully, read texts and research papers analytically and present complex information in a clear and concise manner to different groups / audiences.</li> <li>Express thoughts and ideas effectively in writing and orally and communicate with others using appropriate media.</li> <li>Confidently share views and express herself / himself.</li> <li>Construct logical arguments using correct technical language related to a field of learning, work/vocation, or an area of professional practice, and convey ideas, thoughts, and arguments using language that is respectful and sensitive to gender and other minority groups.</li> </ul>
PO5:	Analytical reasoning/thinking:  Evaluate the reliability and relevance of evidence.  Identify logical flaws in the arguments of others.  Analyze and synthesize data from a variety of sources-draw valid conclusions and support them with evidence and examples, and address opposing viewpoints.

### PO6: Research-related skills: A keen sense of observation, inquiry, and capability for asking relevant/ appropriate questions. The ability to problematize, synthesize, and articulate issues and design research proposals. The ability to define problems, formulate appropriate and relevant research questions, formulate hypotheses, test hypotheses using quantitative and qualitative data, establish hypotheses, make inferences based on the analysis and interpretation of data, and predict cause-and-effect relationships. • The capacity to develop appropriate methodology and tools for data collection. The appropriate use of statistical and other analytical tools and techniques. The ability to plan, execute and report the results of an experiment or investigation, the ability to acquire the understanding of basic research ethics and skills in practicing/doing ethics in the field/ in personal research work, regardless of the funding authority or field of study. **PO7**: Coordinating/collaborating with others: Work effectively and respectfully with diverse teams. Facilitate cooperative or coordinated effort on the part of a group. Act together as a group or a team in the interests of a common cause and work efficiently as a member of a team. **PO8:** Leadership readiness/qualities: Mapping out the tasks of a team or an organization and setting direction. Formulating an inspiring vision and building a team that can help achieve the vision, motivating and inspiring team members to engage with that vision. Using management skills to guide people to the right destination. PO9: Learning how to learn skills: Acquire new knowledge and skills, including 'learning how to learn skills, that are necessary for pursuing learning activities throughout life, through self-paced and self-directed learning aimed at personal development, meeting economic, social, and cultural objectives, and adapting to changing trades and demands of the workplace, including adapting to the changes in work processes in the context of the fourth industrial revolution, through knowledge / skill development / re-Work independently; identify appropriate resources required for further learning. Acquire organizational skills and time management to set self-defined goals and targets with timelines. Inculcate a healthy attitude to be a lifelong learner. PO10: Digital and technological skills: Use ICT in a variety of learning and work situations. Access, evaluate, and use a variety of relevant information sources, and use appropriate software for analysis of data. PO11: Multicultural competence and inclusive spirit: The acquisition of knowledge of the values and beliefs of multiple cultures and a global perspective to honour diversity. Capability to effectively engage in a multicultural group/society and interact respectfully with diverse groups. Capability to lead a diverse team to accomplish common group tasks and goals. Gender sensitivity and adopting a gender-neutral approach, as also empathy for the

	less advantaged and the differently-abled including those with learning disabilities.
PO12:	<ul> <li>Value inculcation:</li> <li>Embrace and practice constitutional, humanistic, ethical, and moral values in life, including universal human values of truth, righteous conduct, peace, love, non-violence, scientific temper, citizenship values.</li> <li>Practice responsible global citizenship required for responding to contemporary global challenges, enabling learners to become aware of and understand global issues and to become active promoters of more peaceful, tolerant, inclusive, secure, and sustainable societies.</li> <li>Formulate a position/argument about an ethical issue from multiple perspectives.</li> <li>Identify ethical issues related to work, and follow ethical practices, including avoiding unethical behavior such as fabrication, falsification or misrepresentation of data, or committing plagiarism, and adhering to intellectual property rights.</li> <li>Recognize environmental and sustainability issues and participate in actions to promote sustainable development.</li> <li>Adopt an objective, unbiased, and truthful actions in all aspects of work.</li> <li>Instill integrity and identify ethical issues related to work, and follow ethical practices.</li> </ul>
PO13:	<ul> <li>Autonomy, responsibility, and accountability:</li> <li>Apply knowledge, understanding, and/or skills with an appropriate degree of independence relevant to the level of the qualification.</li> <li>Work independently, identify appropriate resources required for a project, and manage a project through to completion.</li> <li>Exercise responsibility and demonstrate accountability in applying knowledge and/or skills in work and/or learning contexts appropriate for the level of the qualification, including ensuring safety and security at workplaces.</li> </ul>
PO14:	<ul> <li>Environmental awareness and action:</li> <li>Ability to apply the knowledge, skills, attitudes, and values required to take appropriate actions for.</li> <li>Mitigating the effects of environmental degradation, climate change, and pollution.</li> <li>Effective waste management, conservation of biological diversity, management of biological resources and biodiversity, forest and wildlife conservation, and sustainable development and living.</li> </ul>
PO15:	Community engagement and service:  • To participate in community-engaged services/ activities for promoting the wellbeing of society.
PO16:	<ul> <li>Empathy:</li> <li>To identify with or understand the perspective, experiences, or points of view of another individual or group, and to identify and understand other people's emotions.</li> </ul>
PSO1:	Understand the fundamental theories and practices of management.
PSO2:	Identify and acquire managerial skills to analyze business problems.
PSO3:	Interpret and apply managerial concepts with leadership skills to lead teams to achieve the objectives.
PSO 4:	Evaluate the dynamic business environment and apply value-based entrepreneurial skills to overcome the challenges.

GITAM (Deemed to be University)		GITAM School of Business
	Curriculum Structure	
	(Flexible Credit System)	
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# **Minimum Credit Requirements to Award Degree Under Each Category**

			Minimum Credit Requirement								
	Course Category and		3 Yo Undergr		4 Ye Undergra (Hons	duate	4 Ye Undergra (Hons with Res	duate s.)			
S.No.	Category Code		Credits	(%)	Credits	(%)	Credits	(%)			
1	Multidisciplinary Core Courses	MDC	12	9.83	12	7.41	12	7.41			
2	Major Core	MC	36	29.51	52	32.10	52	32.10			
3	Major Electives	ME	24	19.67	40	24.69	28	17.28			
4	Minor	MI	24	19.67	32	19.75	32	19.75			
5	Internship	INT	04	3.28	04	2.47	04	2.47			
6	Ability Enhancement Courses – University Core	UC	10	8.20	10	6.17	10	6.17			
7	Skill Enhancement Courses – University Core	UC	08	6.56	08	4.94	08	4.94			
8	Value Added Courses – University Core	UC	04	3.28	04	2.47	04	2.47			
9	Research Project / Dissertation	PROJ		00		00	12	7.41			
	Total	122	100	162	100	162	100				

# Multi-disciplinary Core Courses (MDC): 12 credits

<b>Course Code</b>	Level	Course Title	L	Т	Р	S	J	С		
Basket - Business (Minimum 4 credits)										
HRMG1012	100	<u>Principles of Management</u>	2	0	0	0	0	2		
IENT1061	100	Introduction to Business Environment	2	0	0	0	0	2		
INFS1011	100	Technology and Business	2	0	0	0	0	2		
STGM1011	100	Introduction to Business Organization	2	0	0	0	0	2		
	Basket	- Humanities and Social Sciences (Minimum	4 Cr	edit	5)			•		
SOCY1071	100	Introduction to the Humanities	2	0	0	0	0	2		
SOCY1081	100	Foundations of Social Sciences	2	0	0	0	0	2		
MSTU1081	100	Media and Communication (Offered in Hyderabad Campus alone)	2	0	0	0	0	2		
FPEA1221	100	Performing Arts in Indian Cinema	2	0	0	0	0	2		
LANG1261	100	The Art of Storytelling	2	0	0	0	0	2		
		Basket - Science (Minimum 4 Credits)						•		
PHYS1371	100	Introduction to Astronomy and Astrophysics	2	0	0	0	0	2		
LFSC1001	100	Essentials of Life Processes	2	0	0	0	0	2		
LFSC1011	100	Fundamentals of Natural and Chemical Sciences	2	0	0	0	0	2		
MATH1371	100	Conceptual Mathematics	2	0	0	0	0	2		
CSCI1341	100	Fundamentals of Computer Science	2	0	0	0	0	2		
		Total Credits						12		

# Major Core (MC)

Bachelor of E	Bachelor of Business Administration (Financial Markets) - Credits to be earned is 36										
<b>Course Code</b>	Level	Course Title	L	T	P	S	J	С			
IENT1032	100	Managerial Economics	3	0	0	0	0	3			
OPTS1032	100	Business Statistics	3	0	0	0	0	3			
MKTG2011	200	Marketing Management	3	0	0	0	0	3			
ODHR2001	200	People Management	3	0	0	0	0	3			
FINA1091	100	Accounting for Managers	3	0	0	0	0	3			
FINA3361	300	Indian Financial System	3	0	0	0	0	3			
FINA2002	200	Essentials of Financial Management	3	0	0	0	0	3			
INFS2001	200	Introduction to Business Analytics	3	0	0	0	0	3			
FINA1022	100	Introduction to Financial Markets	3	0	0	0	0	3			
ENTP2001	200	Introduction to Design Thinking	3	0	0	0	0	3			
HRMG3051	300	Business Laws	3	0	0	0	0	3			
IENT3082	300	Business Strategy	3	0	0	0	0	3			
		Total Credits						36			
Internship (	Internship (INT)										
Course code	Level	Course Title	L	Т	Р	S	J	С			
INTN3444	300	Internship	0	0	0	0	8	4			

# **Major Electives (ME)**

Bachelor of Bu	Bachelor of Business Administration (Financial Markets) –Credits to be earned : 24										
Course Code	Level	Course Title	L	Т	Р	S	J	С			
FINA1052	100	Introduction to Mutual Funds	3	0	0	0	0	3			
FINA2091	200	Capital Market Operations	3	0	0	0	0	3			
FINA2311	200	Derivative Market Operations	3	0	0	0	0	3			
FINA2331	200	Simulation of Equity Shares	3	0	0	0	0	3			
FINA3132	300	<u>Fundamental Analysis</u>	3	0	0	0	0	3			
FINA2301	200	Commodities Market Analysis	3	0	0	0	0	3			
FINA3152	300	Technical Analysis	3	0	0	0	0	3			
ACFN3001	300	Introduction to Currency Derivatives	3	0	0	0	0	3			
		Total Credits			•	-	-	24			

# University Core (UC): 22 credits

Course code	Level	Course Title	L	Т	Р	S	J	С		
	Ability Enhancement Courses									
LANG1042	100	Academic Writing	2	0	0	0	0	2		
LANG1201	100	Critical Thinking	2	0	0	0	0	2		
IENT1051	100	Fundamentals of Entrepreneurship	2	0	0	0	0	2		
LANG1241	100	Communicative English - I	0	0	4	0	0	2		
LANG1251	100	Communicative English - II	0	0	4	0	0	2		
		Skill Enhancement Courses	•		•					
CSCI1302	100	Introduction to Programming	0	0	4	0	0	2		
CSCI1312	100	Introduction to Data Science	0	0	4	0	0	2		
CLAD1041	100	Art of Persuasive Communication	0	0	2	0	0	1		
CLAD1051	100	Competence in Communication	0	0	2	0	0	1		
CLAD1061	100	<u>Life Skills</u>	0	0	2	0	0	1		
CLADXXXX	100	Soft Skills - 4	0	0	2	0	0	1		
		Value Added Courses			•			•		
ENVS1003	100	Environmental Studies	3	0	0	0	0	3		
POLS1051	100	The Indian Constitution *	1	0	0	0	0	1		
		Pass / Fail Courses (Mandatory)			•			•		
FINA1081	100	Personal Financial Planning *	1	0	0	0	0	1		
PHPY1011	100	Gandhi and the Contemporary World * / UHV	1	0	0	0	0	1		
	P	ass / Fail Courses (Any one course to be cho	sen)							
DOSP1181	100	<u>Yogasana</u>	0	0	0	2	0	1		
MFST1002	100	Health and Wellbeing *	0	0	2	0	0	1		
DOSL1081	100	Student Life Activities (Participant)	0	0	0	2	0	1		
DOSL1091	100	Student Life Activities (Organizer)	0	0	0	2	0	1		
DOSL1101	100	Student Life Activities (Competitor)	0	0	0	2	0	1		
DOSL1111	100	Foundations of Student (Leadership)	0	0	0	2	0	1		
DOSL1042	100	Community Services – Volunteer	0	0	2	0	0	1		
DOSL1052	100	Community Services – Mobilizer	0	0	2	0	0	1		
DOSP1003	100	<u>Badminton</u>	0	0	0	2	0	1		
DOSP1033	100	<u>Football</u>	0	0	0	2	0	1		
DOSP1043	100	<u>Volleyball</u>	0	0	0	2	0	1		
DOSP1053	100	<u>Kabaddi</u>	0	0	0	2	0	1		
DOSP1073	100	Table Tennis	0	0	0	2	0	1		
DOSP1083	100	Handball	0	0	0	2	0	1		
DOSP1093	100	<u>Basketball</u>	0	0	0	2	0	1		
DOSP1113	100	Throw ball	0	0	0	2	0	1		
DOSP1142	100	Cricket	0	0	0	2	0	1		
DOSP1132	100	Functional Fitness	0	0	0	2	0	1		
DOSP1171	100	Martial Arts/Self Defence	0	0	0	2	0	1		

Massive Open Online Course (MOOC)

Students pursuing 4th year of the Programme need to choose the courses from the respective basket of Honours or Honours with Research

#### **Honours Courses**

Minimum Credits to be earned is 32.

Major Core - C	Major Core - Credits to be earned: 16.											
Course Code	Level	Course Title	L	T	Р	S	J	С				
OPTS4031	400	Research Methodology	4	0	0	0	0	4				
STGM4001	400	Business Simulation	4	0	0	0	0	4				
STGM4011	400	Business Ethics	4	0	0	0	0	4				
STGM4021	400	Business Transformation	4	0	0	0	0	4				
<b>Major Elective</b>	s - Credi	ts to be earned: 16										
ACFN4061	400	Wealth Management	4	0	0	0	0	4				
ACFN4071	400	Venture Capital and Private Equity	4	0	0	0	0	4				
ACFN4081	400	Mergers and Acquisitions	4	0	0	0	0	4				
ACFN4091	400	Fixed Income	4	0	0	0	0	4				
INFS4031	400	Data Analytics and Business Intelligence	4	0	0	0	0	4				
ACFN4101	400	Financial planning	4	0	0	0	0	4				
ACFN4111	400	BlockChain	4	0	0	0	0	4				
ACFN4121	400	Digital Marketing for Financial Services	4	0	0	0	0	4				
ACFN4131	400	Financial Technology	4	0	0	0	0	4				
ACFN4141	400	Portfolio Management	4	0	0	0	0	4				
ACFN4151	400	Financial Modelling	4	0	0	0	0	4				

#### **Honours with Research**

Minimum number of credits to be earned is 32 out of which 12 credits must be earned through Research Project / Dissertation

Major Core - 0	Major Core - Credits to be earned is 16											
Course Code	Level	Course Title	L	T	P	S	J	С				
OPTS4031	400	Research Methodology	4	0	0	0	0	4				
OPTS4021	400	Research and Publication Ethics	4	0	0	0	0	4				
STGM4001	400	Business Simulation	4	0	0	0	0	4				
STGM4021	400	Business Transformation	4	0	0	0	0	4				
Major Elective	es - Credi	ts to be earned: 4										
ACFN4061	400	Wealth Management	4	0	0	0	0	4				
ACFN4071	400	Venture Capital and Private Equity	4	0	0	0	0	4				
ACFN4081	400	Mergers and acquisition	4	0	0	0	0	4				
ACFN4091	400	Fixed Income	4	0	0	0	0	4				
INFS4031	400	Data Analytics and Business Intelligence	4	0	0	0	0	4				
ACFN4101	400	Financial planning	4	0	0	0	0	4				
ACFN4111	400	BlockChain	4	0	0	0	0	4				
ACFN4121	400	Digital Marketing for financial services	4	0	0	0	0	4				
ACFN4131	400	Financial Technology	4	0	0	0	0	4				
ACFN4141	400	Portfolio Management	4	0	0	0	0	4				
ACFN4151	400	Financial Modelling	4	0	0	0	0	4				
Research Proj	ect / Diss	sertation (PROJ) - Credits to be earned: 12										
RSPJ7888	400	Research Project	0	0	0	0	8	4				
RSDT7999	400	Research Dissertation	0	0	0	0	16	8				

#### **Minor Courses**

One Minor is to be chosen from the following list of Minors.

The minimum number of credits to be earned up to 3 years of the programme is 24. The minimum number of credits to be earned for the 4 year programme is 32.

#### **Minors List**

		Offered by	Credits R	equired
S.No.	Minor	School	3-Year UG	4-Year UG
1	Business Analytics (Except for GSB)	Business	24	32
2	Business Management (Except for GSB)	Business	24	32
3	Financial Markets (Except for GSB)	Business	24	32
4	<u>Psychology</u>	Humanities	24	32
5	<u>Economics</u>	Humanities	24	32
6	<u>English</u>	Humanities	24	32
7	<u>Bharatanatyam</u>	Humanities	24	32
8	Carnatic Vocal	Humanities	24	32
9	Choreography and Screen Dance	Humanities	24	32
10	<u>Kuchipudi</u>	Humanities	24	32
11	<u>Mohiniyattam</u>	Humanities	24	32
12	<u>Mridangam</u>	Humanities	24	32
13	Theatre Arts	Humanities	24	32
14	<u>Visual Arts</u>	Humanities	24	32
15	<u>History</u>	Humanities	24	32
16	Mass communication (Hyd)	Humanities	24	32
17	Visual Communication (Hyd)	Humanities	24	32
18	Sociology	Humanities	24	32
19	Political Science	Humanities	24	32
20	Public Policy (Hyd)	Public Policy	24	32
21	<u>Chemistry</u>	Science	24	32
22	<u>Data Science</u>	Science	24	32
23	<u>Biochemistry</u>	Science	24	32
24	<u>Bioinformatics</u>	Science	24	32
25	<u>Biotechnology</u>	Science	24	32
26	Environmental Management	Science	24	32
27	Environmental Science	Science	24	32
28	Microbiology	Science	24	32
29	Food Science and Technology	Science	24	32
30	<u>Mathematics</u>	Science	24	32
31	<u>Statistics</u>	Science	24	32
32	Atmospheric Physics	Science	24	32
33	Climate Science	Science	24	32
34	<u>Electronics</u>	Science	24	32
35	<u>Physics</u>	Science	24	32
36	Quantum Computing	Science	24	32
37	Computer Science	Technology	24	32
38	<u>Data Analytics</u>	Technology	24	32
39	Machine Learning	Technology	24	32



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